

A photograph of a young boy with short hair, wearing a dark shirt, holding a Canon EOS 1300D camera up to his eye and taking a picture. The background is a soft-focus outdoor scene with greenery.

# WORK WITH US

## Head of Art & Design and Photography

Full-time / Permanent

Main Pay Range / Upper Pay Range - £30,000 - £41,333 / £43,266 - £46,525 per annum  
plus TLR2b payment - £5,353 per annum

To commence January 2025 or sooner

Over 95% of staff say that Longfield is a great place to work and learn, and our students support this statement. Since being appointed as the Head of Longfield, the Academy has demonstrated significant progress towards becoming a good school. Our February monitoring visit stated: *Staff recognise the improvements in pupils' behaviour and now feel well supported by leaders. Pupils feel safe at school. Staff said the school is well led by the new headteacher ... leaders are clear about the actions they are taking. One member of staff said, "it feels like we are a team again."*

An exciting opportunity has arisen to lead our Art and Design and Photography Department. You will be a creative, adaptable and dedicated specialist with high aspirations and a love of Art which will enable you to deliver creative lessons to inspire pupils. In addition, you will have a demonstrable track record as an excellent classroom practitioner to ensure pupils meet or exceed expected progress.

In return we can offer high quality in-house coaching and mentoring; access to a wide range of professional development opportunities; regular opportunities to work with Initial Teacher Training providers; access to Inicio Academies networks and professional development; access to Darlington networks; a highly supportive and collaborative staff and amazing children. For further information or to discuss the post please contact Mrs A Sweeten (Head Teacher) on 01325 380815 or by e-mail to [asweeten@lfa.inicioacademies.org.uk](mailto:asweeten@lfa.inicioacademies.org.uk)

Information for applicants, including the job description and person specification for this role and an application form, can be downloaded from the vacancies page at <https://inicioacademies.org.uk/vacancies/> Alternatively, please contact the Schools HR Team at Inicio Academies on [schoolshr@inicioacademies.org.uk](mailto:schoolshr@inicioacademies.org.uk) Completed application forms should be returned to the Schools HR Team, Longfield Academy, Longfield Road, Darlington, DL3 0HT or by email to [schoolshr@inicioacademies.org.uk](mailto:schoolshr@inicioacademies.org.uk) by the closing date.

**Closing date: Monday 2<sup>nd</sup> September 2024**

**Interviews: Wednesday 4<sup>th</sup> September 2024**

Inicio Academies and its partner schools are passionate about safeguarding the welfare of pupils and maximising their life chances. We expect all staff and volunteers to share this commitment. This post is subject to a satisfactory enhanced Disclosure and Barring Service criminal records check for work with children.

 Longfield Road Darlington DL3 0HT

 01325 380815 | 01325 380816

 [schoolshr@inicioacademies.org.uk](mailto:schoolshr@inicioacademies.org.uk)

 [longfield.inicioacademies.org.uk](http://longfield.inicioacademies.org.uk)